

Disclosure Committee Charter

Adopted as of June 17, 2026

This Disclosure Committee Charter (the “**Charter**”) has been adopted by the Chief Executive Officer and Chief Financial Officer (the “**Senior Officers**”) of Teamshares Inc. (the “**Corporation**”). The Disclosure Committee (the “**Committee**”) shall review and reassess this Charter periodically, and submit any recommended changes to the Senior Officers for approval.

I. Purpose

It is the Corporation’s policy that all public disclosures made by the Corporation should be accurate and complete, fairly present the Corporation’s financial condition and results of operations in all material respects, and be made on a timely basis, as required by applicable laws and stock exchange requirements.

The Committee shall assist the Senior Officers in fulfilling their responsibility for oversight of the accuracy and timeliness of the disclosures made by the Corporation by being responsible for the following tasks, in each case subject to the supervision and oversight of the Senior Officers:

- Establish and monitor controls and other procedures, including procedures currently used by the Corporation, that are designed to ensure that (1) information required by the Corporation to be disclosed to the Securities and Exchange Commission (“**SEC**”) and other information that the Corporation will publicly disclose is recorded, processed, summarized and reported accurately (in all material respects) and on a timely basis, and (2) information is accumulated and communicated to management, including the Senior Officers, as appropriate to allow timely decisions regarding such required disclosure (“**Disclosure Controls**”).
- Review, and as necessary, help revise, the Corporation’s (i) periodic and current reports, proxy statements, registration statements and any other information filed with or furnished to the SEC, (ii) press releases containing financial information, earnings guidance, forward-looking statements, information about collaborations, joint ventures, partnerships, regulatory matters, or material acquisitions or dispositions, or other information material to the Corporation’s security holders, (iii) correspondence broadly disseminated to shareholders and (iv) presentations (whether oral or written) to analysts and the investment community (collectively, the “**Disclosure Statements**”).
- Evaluate the effectiveness of the Corporation’s Disclosure Controls, which may include the use of internal corporate resources or outside consultants, as of the end of the period covered by the Corporation’s Annual Report on Form 10-K and each Quarterly Report on Form 10-Q (collectively, the “**periodic reports**”), as applicable.

- Participate in discussions and make recommendations to the Senior Officers regarding decisions related to materiality of information and determination of disclosure obligations with respect to the Disclosure Statements.
- Discuss with the Senior Officers all other relevant information with respect to the Committee's proceedings, the preparation of the Disclosure Statements and the Committee's evaluation of the effectiveness of the Corporation's Disclosure Controls.
- To the extent requested by the Senior Officers, provide a certification to the Senior Officers prior to the filing with the SEC of each periodic report as to certain of the items required to be certified by the Senior Officers.

In discharging its duties, the Committee shall have full access to all Corporation books, records, facilities, and personnel, including the internal auditor, if any.

II. Organization

The membership of the Committee shall consist of the officers and directors of the Corporation who have an interest in serving on, and the expertise to serve on, the Committee, as determined by the Senior Officers. Such members may be replaced, or new members added, at any time and from time to time by the Senior Officers. In addition, each member of the Committee may appoint in writing a designee or designees who can act on his or her behalf.

Any Senior Officer may approve routine Form 8-K filings for the Corporation in lieu of the full Committee.

Notwithstanding the foregoing, the Senior Officers at their option may at any time assume any or all of the responsibilities of the Committee identified in this Charter, including, for example, approving Disclosure Statements when time does not permit the full Committee to meet.

The Committee may solicit input from other personnel throughout the Corporation, including those responsible for monitoring the SEC's disclosure rules and changes in financial reporting requirements, the head of human resources, the head of external reporting, a representative from corporate affairs, heads of business units and business unit chief financial officers, as necessary with respect to specific disclosure issues.

One member of the Committee shall be appointed by the Senior Officers as chair. The chair shall be responsible for scheduling and presiding over meetings and preparing agendas. Any question of interpretation of this charter or the Committee's procedures shall be determined by any Senior Officer or, in their absence from any meeting, a member of the Legal Department.

The Committee shall meet at least quarterly and at any time upon the request of a member of the Disclosure Committee.

III. Other Responsibilities

The Committee shall also have such other responsibilities as the Senior Officers may assign to it from time to time.